

## Code of Conduct: Coaches, Instructors and Employees

**We all have a responsibility to promote high standards of behavior within the gym environment.**

Play your part and respect this Code of Conduct for coaches, instructors, employees and volunteers.

### **I will:**

- ▶ Show respect to others involved at the gym including other participants.
- ▶ Adhere to the Terms and Condition of use at the gym.
- ▶ Display and promote high standards of behavior
- ▶ Always respect an employee's decisions
- ▶ Never engage in, or tolerate, offensive, insulting or abusive language or behavior.

### **When working with employees, clients and members, I will:**

- ▶ Place the well-being, safety and enjoyment of each client above everything.
- ▶ Explain exactly what I expect of players and what they can expect from me
- ▶ Ensure the parents/carers of all players under the age of 18 understand these expectations
- ▶ Refrain from, and refuse to tolerate any form of bullying
- ▶ Develop mutual trust and respect with every employee, client and member to build their self-esteem
- ▶ Encourage each client to accept responsibility for their own behavior
- ▶ Ensure all activities I organize are appropriate for the clients ability level, experience, age and maturity
- ▶ Co-operate fully with others within the gym (e.g. employees, physiotherapists, and welfare officers) for each employees, clients or members best interests